

Personal specification - Fare Global Monitoring and Development Officer

A. Experience and Knowledge

1. At least 3 years direct experience working with organisations in a campaigning or policy development role in a social change environment
2. Educated to minimum of a degree level
3. Proven knowledge of issues relating to discrimination, equality and diversity
4. A clear understanding of international policy frameworks related to anti- discrimination and the protection of minority rights
5. Experience in international project management environments and intercultural communication
6. Proven experience of developing and/ or implementing campaigning, training or educational projects
7. Proven capability of managing own workload effectively with good planning

B. Skills

1. Excellent organisational and project management skills
2. Good inter-personal and advocacy skills
3. Proven excellence in writing and editing skills in English
4. Ability to fluently speak an additional European language to English
5. The ability to produce reports and communicate effectively to a wide range of audiences internationally

C. Personal Qualities

1. Independent professional who subscribes to the aims and objectives of the Fare network and can contribute to the overall goals of the organisation
2. Flexible and adaptable, willing to share information and share tasks within a small office environment
3. Capacity to work in a multi-cultural environment
4. Ability to work evening and weekend activities, and to travel outside the country
5. Ability to prioritise and work to tight deadlines
6. Capable of effectively interacting with internal and external partners

D. Other

1. A commitment to equality and to the aims, goals and values of the Fare network
2. A knowledge of how football is organised, the respective roles of stakeholders within the game, knowledge of stadium environments