



EUROPEAN FOOTBALL LEADERSHIP TRAINING PROGRAMME

A two-part European training programme to develop the personal and professional skills and create advocates for change among women and ethnic minority people working in football and sport.

The European Football Leadership Training Programme is an opportunity for the personal and professional development of women and ethnic minority people. Experts from within the world of sports, business development and social change will help prepare participants to become leaders of the industry and challenge prevalent exclusions and inequalities. The workshop will see emergent leaders create plans for change on either a personal or organisational level.

The Training Programme is held over 2 sessions:

1. Skills workshop – 3 days in Netherlands

The Skills Workshop will provide general insights into the barriers to inclusion in sports leadership, effective policies for change and development of leadership skills. The workshop will then split into two streams: (a) Personal/ professional development, and (b) Organisational change. Participants will pick a stream to follow and receive more focused skills workshops based on these themes, for example:

- (a) **Personal/ professional Development:** Self-reflection and evaluation, building networks, career advancement etc.
- (b) **Organisational Change:** how to create internal change, getting buy-in from leadership teams, developing advocacy campaigns etc.

During the Skills workshop, participants will create a strategy for change either within their own professional development or within their organisation. These strategies will be implemented ahead of the second training session.

2. Future Development – 1.5 days in Slovenia

The Future Development Workshop will be an opportunity to reflect on the progress made in each participants' strategy for change and to update them with the help of leading experts. The event will also be a chance to consider future support for the participants through a European network and peer-to-peer support systems.

2022 Dates:

Skills workshop – Netherlands – 7-10 September 2022 [*workshop to take place 8/9/10 September*]

Personal plan implementation – September 2022-November 2022 [*an online check-in to take place during October 2022*]

Future Development workshop – Slovenia – 16-18 November 2022 [*workshop to take place 17/18 November*]

Fees:

Transport, accommodation and meals will be covered by the project



Who can apply?

1. You must be a woman/ ethnic minority person/ ethnic minority woman
2. You must have at least 1 year of experience working in football/ sport
3. You must be proficient in English
4. You must be available to attend both training dates and commit to semi-regular meetings in between the sessions
5. You must be able to implement a personal/professional or organisational plan in your job between September and November 2022
6. You must be from an EU country (or the UK)

How to apply?

1. Complete the [application form](#) by 26th June 2022
2. Some applicants will be required to participate in a Zoom interview following application. These will take place on week commencing 27th June 2022.
3. Successful participants will be informed by 9th July. If successful, please accept your place on the course by 17th July 2022.

About iFlipp

iFlipp (**Innovating Football Leadership: Inclusion through Practice and Policy**) is a three-year project that aims to increase and enhance leadership skills of women and ethnic minorities in football and mainstream inclusive leadership practices at National and European levels.

The project is co-ordinated the Fare network, with six partner organisations: Hawar.help (GER), Integrated Dreams (POR), Erasmus University Rotterdam (NED), Portugal Football Association (POR), Malta Football Association (MAL) and the EUSA Institute (SLO), with the support of Europe's football governing UEFA. The project is funded by the Erasmus Plus programme of the European Union.